

Leading Change

Growth is only possible in the presence of change

About 80% of organizational change fails when measured against the expectations prior to starting the change. The reality is, many leaders plan for, execute, and support change in ways that destine it for failure. This workshop is about understanding human change and using tools and techniques to effectively plan, execute, and support fast and effective change efforts. A business can't grow, evolve, innovate, respond, or capture market opportunities without being good at change. Your leaders determine how well change happens in your business and this experience will give them a process and a plan to make it happen smoothly and with less resistance.



Outcomes – Participants will gain the foundational abilities to do the following:

- Leverage their knowledge of human behavior change to build and execute an effective game plan for successful change
- Prepare a team or business for change in a way that ensures the change happens faster and is more sustainable
- Recognize and remove the roadblocks that stop change and lead teams so they embrace the opportunities associated with change
- Analyze the 8 Vectors of Change and address each of them in ways that cause the change to happen more successfully
- Effectively execute their role as a change leader and contribute to the speed of change rather than impede its progress
- Understand the common missteps that happen during organizational change and how to avoid them

Who Should Attend

- Leaders of all experience levels

Length

- Leading Change is offered as a one or two day workshop with the longer version allowing for leaders to build a detailed game plan for real change happening in their business.